PEACE OF CHRIST 2018-2019 VISION STATEMENT

Peace of Christ Parish strives to build a strong Catholic parish family where:
* the Word of God is proclaimed, studied and integrated into daily living
* our worship, in word and sacrament, honors the presence of God in our midst
* we witness the Gospel through our actions of care and concern for the needs of those around us
* we take the time to discern the gifts and needs of our parish and to develop disciples to respond accordingly
* we recognize and value the dignity of all men, women and children in the Church and society, affirming and honoring the God-given equality of all
* we are committed to working, through our social ministry, against oppression and social injustice

Goal #1: Work for positive change in the greater community in which our parish is located

1.1 Continue with “Peace of Christ Community Outreach Day” event. (To be completed by Outreach Day, 4/27/19, by Rick Eisenman, Bruce Cavallaro, Al Dickinson and Eric Oswald).

a) Begin in January to advertise the event as a “SAVE THE DATE” and request for projects in the Parish Bulletin and on the parish website.

b) Inform stakeholder groups of the date such as the Knights of Columbus; Ladies Auxiliary; Melissa Mang and the Confirmation and Formation classes, CYO teams; Boy Scout and Girl Scout troops and the Catholic middle and high schools.

c) Starting in March make announcements that sign-up sheets for volunteers are available.

d) Identify projects we have worked on in the past and identify areas of priority for this coming year.

1.2 Continue a meaningful relationship with Habitat, Community Place, St. Martin’s Soup Kitchen, St. Peter’s Kitchen, St. Ambrose Academy, Andrews Center, Hope Hall, and Interfaith Collaborative. (To be maintained by a report to Council from Knights of Columbus, and working with the Social Ministry Committee (Marty Moynihan).

a) Request a list of the different community agencies we tithe to and their contact personnel from the Social Ministry Committee immediately following the decision of the date for the Community Outreach Day.

b) Ask each of the Peace of Christ parish committees and organizations to make sure to focus their community efforts on these particular agencies throughout the year.

1.3 Participate in Rochester ACTS (Rochester Alliance of Communities Transforming Society). (Ongoing, by Father Schrader, Bob Gentner, and Karen Costello) and The Interfaith Collaborative of the Children’s Agenda (ongoing by Karen Costello and Sr. Beth LeValley).
a) Pastoral Council representatives for the three Core Team Committees are: Poverty/Jobs - Carolyn Conrow, Criminal Justice - Bruce Cavallaro, and Education - Karen Costello.

**Goal #2: Increase the health of our parish as measured by Sunday attendance.**

2.1 *Learn more about the people who don’t come to church - who are they and why don’t they come.* *(To be initiated by all Council members by May 2019.)*

a) Who they are: Target neighborhoods (North Winton Community, Laurelton - Pardee Neighborhood, Orchard Park Blvd., Browncroft) with a flyer inviting to a specific weekend: we need to make sure there are representatives to welcome them and answer any questions they may have (more noticeable than the “Welcome Table”). They should be invited to specific masses - one at each worship site: 4:30 at JA, 9:45 at AM, and 11 at JO. Could possibly be coordinated on a weekend when Ladies Auxiliary, etc. have an after church event planned or a coffee hour. *Christ Life* will be the umbrella program for this initiative. Also be in touch with our Diocese of Rochester Liaison to Pastoral Councils, Nick Frega.

2.2 *Increase visibility by participating/hosting more community events (e.g. North Winton Village events.)*

a) Research/sign-up for the North Winton Village of the Arts Festival Event. *(To be initiated by Joanne Driscoll, Sue Morrison, Joan Frazier, and Joyce Raymond - September 15, 2018, 10 am - 5 pm.) Done.*

b) Watch for other opportunities in the Parish neighborhoods (Ongoing, Pastoral Council).

c) Breast Cancer Walk in October each year (10/14 this year), Habitat for Humanity, Community Outreach Day, and continue other events already taking place throughout the Parish. *(On-going, Marty Moynihan Social Ministry.)*

d) Recreate camaraderie within the area; plan ecumenical services with area churches. *(On-going, Staff, Council.)*

e) Social media - Keep website up to date; utilize Twitter, Instagram, etc. on an ad hoc basis. These should be used not to just advertise Mass schedules but to also promote events (youth, family and Ecumenical services, etc.) *(Website Committee and Staff, on-going.)*

2.3 *Promote our “kid-friendliness”*

a) Continue Liturgy of the Word at St. Ambrose and St. John the Evangelist worship sites. Continue to recruit new teachers. *(On-going by Katie Onorato, Melissa Mang, and Rob Layer.)*

b) Make known opportunities for teen involvement (Parish Picnic, Vacation Bible Camp, Mass for Youth, etc.). 1) Youth Group meets on Sundays at St. James; 2) utilize email to get information to members; 3) create and double check that we have an easy link on the Parish website and update regularly the Youth page on the website; and 4) promote CYO. *(Ongoing by Melissa Mann, Youth Group)*
members and Website Committee). Incorporate Social Media - see 2.2 (e)

c) Faith Formation / Religious Educations 2X per month at St. James for children K-5. This will also promote the annual Nativity Pageant which will be performed in December. Site to be determined annually. (Ongoing by Melissa Mang and Religious Ed Teachers)

Goal #3: Get more parishioners involved in church ministries and committees.

3.1 Invite involvement by planting the seed from the pulpit during homilies and/or as part of the announcements. Invite individual participation through one-on-one invitations and annually through the time, talent & treasure mailing. (On-going by Fr. Schrader, Fr. Brown, and Council)

3.2 Devise a strategy on how we can most expeditiously engage parishioners to become involved. Begin by asking each committee / ministry to develop a one page (or less) summary that describes the purpose and activities of the group, examples of opportunities for new volunteers, and a contact name and phone number for prospective volunteers to call. This information could be used for:

a) posting on the Parish website,

b) as a flyer for distribution during Ministries Weekend (see below), and

c) condensed for an article in the bulletin (Run one article per week during Easter season until all ministries have been covered.)

d) mention website as a source of additional information on the Time, Talent, & Treasure survey. (To be initiated by Spring 2019 (prior to Easter and Time, Talent & Treasure mailing) by Rick Eisenman)

3.3 Hold occasional parish-wide “Ministries Weekend.”

a) Plan well in advance with all ministries / committees.

b) After Mass invite parishioners to browse the Committee tables to learn what each ministry does and find out about opportunities to volunteer. Incorporate with a coffee hour.

c) Make a flyer with a list of volunteer opportunities, sorted by ministry and level of commitment, e.g. frequency (weekly, monthly, etc.) and time involved per event (see 3.2)

d) Emphasize that people are welcome to make a one-time or short term commitment.

3.4 Ensure that anyone expressing an interest in donating Time, Talent, and Treasure survey is contacted and encouraged to become involved. Make the introductory tasks relatively easy and stress-free so we don’t scare people away. Ensure committee rosters are up-to-date. (On-going by committee/ ministry leaders.)

3.5 Encourage all committees to invite uninvolved people to participate with a personal
one-on-one invitation. (On-going by Council and all parish committee members.)

3.6 Use project-specific teams rather than committees where appropriate. Team members would only commit to be involved for the duration of a specific project, rather than committing to serve indefinitely on a standing committee. (On-going by each committee.)

Goal #4: Ensure the Sacraments (Baptism, First Communion, and Confirmation) are positive experiences leading participating families to strengthen their faith and increase their involvement in the Church.

4.1 Create a Baptism ministry (On-going, Pastoral Associates / Ministers)

a) Familiarize parents with the parish, set up the ceremony, greet guests, help with questions and make people feel welcome.

b) Introduce new parents to other parishioners.

4.2 First Communion (On-going, Melissa Mang, Katie Onorato)

a) Cultivate a sense of community among families and the children receiving the sacrament, i.e. introduce families to one another e.g. allow for introductions or have ice breakers to get to know one another; engage in meaningful activities that unite families together.

b) Create a follow-up committee for those who recently received the sacrament i.e. have lay people contact families periodically as a show of spiritual support.

4.3. Structure Confirmation as a process that must continue beyond the day of Confirmation by encouraging the newly confirmed to get involved in lay ministries. (On-going, Melissa Mang, Katie Onorato)

a) Have class instruction to include segments of the Youcat for parents and confirmation candidates.

b) Invite people to share their stories of their confirmation experiences.

c) Follow up with candidates and their families.

d) Recruit and train mentors to walk candidates through the preparation process.

Goal #5: Make Church Matter

5.1 Greet guests enthusiastically.

a) Encourage more greeters, asking Pastoral Council members to be present and identifiable before Mass. (On-going by Council.)

b) Recruit PC volunteers at each Pastoral Council meeting and schedule them monthly. (On-going - Parish Council Chair and Vice-Chair)
5.2 Music

a) Combine the St. James and St Ambrose choirs as well as the choirs at St. John’s for special occasions, at least four times annually. (On-going as of Fall 2015 Janet Andrychuk-Tedesco and Terry Keach) (Currently there are 8 different services with a combined choir)

b) Ask for volunteer musicians that would be willing to play an instrument at some mass times or for Christ Life. Add this item to the Spring Time, Talent, and Treasure form. (On-going - Janet Andrychuk-Tedesco and Terry Keach)

5.3 Make members of the Pastoral Council more recognizable by posting their pictures at all three sites. (On-going Dave O'Keefe and Bob Crego.) [NEED PHOTOS OF NEW COUNCIL MEMBERS.]

5.4 Enhance Annual Welcome Home Weekend. Consider Christmas and Easter as our “Welcome Home” weekends with careful consideration given to what we would like to get into people’s hands. (On-going by Fr. Schrader, Fr. Brown and Staff)

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