

## **VISION STATEMENT PROCESS RESPONSES TO QUESTION #1**

**What, in your opinion are the core factors that give vitality and life to Peace of Christ Parish? Besides being a welcoming community, what are the most essential and life giving qualities for us to retain as we move into the future?**

Ministries and the people involved in them; the parish's vitality, uplifting celebrations, volunteerism, sense of inclusion, a place where persons are valued, openness, friendliness, great music, great preaching, sense of family, being a 21<sup>st</sup> century organization, think globally and act locally, our people, our priests, keeping families and children more involved and making it fun so they do not lose interest, social functions, cultural celebrations, sports programs, CYO, St. John's Neumann School, all activities and ministries, family gatherings, involvement in the community, choir, people, community, priests, staff, location, longevity, family, true life homilies, ministry to all groups in the parish, the people of the parish and their kindness, open doors and hearts, diversity, communication as key, the opportunity to meet others in church, great priests, multiple sites and varied choices of worship sites, activities for a variety of groups and interests, homilies that are relatable to daily life and less academic, offering programs for diverse age groups, kids choir, adults continuing ed retreats, teens youth group, faith formation for all ages, children's liturgy, music groups, pastoral council, festival, Vacation Bible School, community building, Alison LeChase, engaging youth, Diocesan Youth Conference, National Catholic Youth Conference, sports, CYO, inspiring liturgical celebrations, hospitality, music, homilies, sense of mission to the poor in the city and in the world at large, the people who come together in such a positive and loving way to form a great Christian Community, great leadership by our religious and our lay leaders,

Positive attitude, great leadership, thorough communication, enthusiasm of parish administration, dedicated volunteers, quality/quantity of liturgy, continued cohesiveness of worship sites, communication, keeping young people, our core of older parishioners, loyalty of parishioners, depth of human interaction, sense of strong community, being concerned about each other, support of one another, joy of celebration, parish leadership,

Openness, welcoming, supportive community, addressing issues important to spiritual growth, linking spirituality with the everyday. Concern for others, quality of liturgy, openness, friendliness, smallness/intimacy, sense of community, parishioners, people, three sites, willingness to accept change, compromise, openness to change, collaboration, all have opportunity to be heard, good parish leadership, parishioners' support of one another, making the mass meaningful and participatory, preaching to bring the congregation into the subject, youth representation on the pastoral council, social togetherness: lunch bunch, dinners, parish picnic, coffee hours, promoting an interactive community, promotion of time and talent throughout the year and encouraging active participation, bringing the full range of human emotions into parish life: laughter, tears. Thinking, joy, expression and sharing. The youth group, variety of opportunities, variety of services and social events, compassion, community, stability, anchoring, viability, credibility, Eucharist, "Body of Christ", dedication of parishioners, regardless of transition, successful movement from cluster to parish, collaboration, the best of the best old and new ways, 3 worship sites have meshed well—keep that going, outreach into the community, funeral ministries, youth group, spiritual programs (sacramental preparation, family faith, worship, youth ministry), youth programs, RCIA, care of the elderly, funeral care/bereavement,

participation of people in liturgy, volunteerism, focus on The Word, sacramental celebrations, music ministry, opportunities for all ages, our excellent staff, outreach to the community, reaching out, inspires commitment, large./small community, taking risks, credibility, acceptance of all, diversity: a place for everyone, joyful worship, people resources, dedication to community, good communication, quality/quantity of worship, constant adapting to needs, sensitivity, friendliness, sense of belonging, lay involvement, quality of ministry, quality of outreach, "The Mass Never Ends: The Work of the People.", a commitment to spirituality and worship at many levels and in many ways, a commitment to women, a commitment to the poor and the neighborhood around our worship sites, a commitment to Catholic education, the ability to work together as three worship sites although not perfect shows that we are willing to persist and work at relationship, participation, involvement, enthusiasm of staff, good homilies, being inclusive, flexibility, positive attitude, a commitment to spirituality at many levels and in many ways, a commitment to women's issues in the church and in the world, a commitment to the disenfranchised within the church: e.g. people with disabilities, continued commitment to the poor and to our neighborhoods, programs that involve our youth and adapt to them as they grow: e.g. not just youth group but more of a young adult approach where as they age, they are not so much in a separate "youth" group, but in a group that is aimed toward being adults within the community; being a welcoming community; outreach ministries, people are involved and people are personally asked to be involved; social/cultural celebrations; St. John Neumann School; vibrancy; responsive to people's needs; community and friendship---you come to Mass to see your friends; all-embracing scope of activities; being "a beacon in the neighborhood"; environment: the gardens add so much; we are blessed with two priests and a school; open, accepting---reaches the unchurched people; good communication; a refuge for those who are rejected elsewhere

## QUESTION TWO

**Imagine Peace of Christ five years from now. We have just been voted "best" parish in the diocese. What did we do to merit this distinction?**

- Given back to the community through outreach ministries
- Recognized as a presence in the community
- An engaging liturgy resulting in an increasing attendance
- Stewardship
- "Secured our Future Together."
- Maintained its diversity but united in one spirit
- Became the parish with something for everyone
- A general practitioner instead of a specialist
- Young families are the answer---cultivate them and get them engaged in the community--  
-be creative in what we ask them to do---don't expect meetings and a lot of preparation time, they are busy with their families
- Reflection groups for young people
- Support groups for young mothers
- We need both Fr. Bobs to be here five years from now
- Hanging on to the families of all the newly baptized
- Evangelized the community and realized our goals

- Narrowed the funeral/baptism ratio
- Created a community where the disenfranchised could find a home
- Demonstrated the most creative use of our resources
- Networking with other not-for profits to obtain services for our people
- Kept people vital and involved until they die
- Caused people to exclaim:”Imagine a church like that...”
- Demonstrated a non-violent response to a violent society—a mandate of healing
- Liturgy which proclaims a non-violent Jesus
- Taking a stand on issues of social impact (homelessness, health care, etc.)
- We have drawn great numbers to our worship community
- Demonstrates creativity in celebrating diversity
- Active army of senior volunteers
- For P.O.C’s service orientation
- For the involvement of school families in the parish
- For providing a community where one can “come home again”
- Adapting to changing demographics so creatively
- Openness, outreaching, welcoming
- Outstanding preaching
- Freedom from debt
- Vibrant music
- Rich liturgy
- No budget shortfall
- Able to provide needed social services (i.e. soup kitchen)
- Build on youth program and Youth Masses
- Excellent Bible study programs
- Adult education programs connected to other parishes and neighboring churches
- Accepting of all people, recognizing and celebrating their different abilities
- School enrollment increase and growth to include tuition subsidies
- Everyone supports the parish through time, talent, treasure
- Standing room only at parish celebrations
- Cultural diversity
- Successful melding of the 3 worship sites
- Filled the house of unwed fathers
- We had wonderful social ministry focused on the needy (soup kitchens, etc)
- We had inspirational liturgy by introducing greeters, altar servers, etc. by reaching out to strangers, by introducing ourselves and not just talking to friends; our music was uplifting (folk music, native, instruments, children’s choir, diversity)
- Bolstered the music program
- Increased significantly membership across all ages
- Evangelization inside and outside with current and new members
- Care and resources for the poor
- Successfully recruiting families with school age children
- Healthy and active senior community

- Financial solvency long term because we have become a tithing parish and no more campaigns or special collections
- 100% tithing parish
- A place of comfort and welcome to everyone
- We are a mutually supportive community of parishioners
- We are expanding in number
- We are a self-sustaining parish
- We are a community in which we grow in depth of faith and in relationships
- We offer a variety of programs for all ages and interests
- Our physical plant is in good shape
- Increased attendance
- Cooperation among parishioners
- Capital campaign over the top and all sites remain open
- The young people are attending
- Meeting needs if all parishioners on all levels
- Family orientation
- Increased number of parishioners involved in social ministry
- Same priests
- Outstanding liturgies
- Excelled in relating spirituality to the issues in people's daily lives
- Evangelization of the neighborhood
- Being a safe place for people to return to the faith
- 100% tithing parish
- Social programs that assist parishioners and at the same time give parishioners an opportunity to help their fellow parishioners
- Political, social-action discussion groups and action groups that in a non-partisan way provide parish involvement in community, state local and national issues
- Opportunities for spiritual growth in collaboration with other communities
- Appeal to those who have drifted away
- Energize those who are indifferent
- Appeal to those who are not Catholic
- Presenting the Word in a way that nourishes and sustains
- Applying scripture to the realities of daily life
- Revitalized interest in Catholicism and matters of faith
- Had the smoothest transition from cluster to parish
- Superbly related theology and spirituality to everyday life
- Running ahead with the Spirit Alive initiatives
- The universally felt "ownership" of parishioners
- The ways in which parishioners help one another
- 100% tithing parish able to provide a great deal for its parishioners
- Reached out to those who felt left out
- Used our resources wisely
- Established goals that were attainable and accomplished them

- Lived up to our Mission and Vision Statements by reaching out and loving one another even in the parking lot
- Seamlessness in our coming together
- Clarity and thoroughness of communication
- Being a welcome place in the neighborhood
- Evangelization of the neighborhood
- Networking with neighborhood programs
- Educational programs to engage our youth/future
- Programs of non-violence in a violent society
- Reaching out to those who felt left out
- Using our resources wisely
- The willingness of parishioners to make sacrifices along the way
- Everyone knows everyone else by name
- People feel equally at home in all worship sites
- Youth and elderly are involved in all aspects of parish life
- We are a very welcoming community
- We make Catholicism exciting
- We are fun and have many chances for participation
- Homilies are easy to relate to and exciting
- We understand people
- We give youth opportunities to participate
- Everyone feels welcome
- We are more than a parish, we are a family
- We serve our community
- We have activities for all ages
- We offered outreach programs: family assistance classes, financial planning, behavior management, cooking, etc and focused on our neighborhood communities
- Lively and inspiring music at liturgies
- Family parish activities: picnic, pancake breakfasts, Easter egg hunts, spaghetti dinner, square dance, coffee hours, Christmas Basket Project
- Thriving Catholic School and the addition of grades 7-12
- Younger congregation with many young families and children
- Outreach
- Getting parishioners involved to feel as sense of family and community
- Phenomenal outreach in the city helping the poor
- Mass is celebrated in a very sensitive, captivating and engaging way
- The priests are extraordinary---each with his own gifts
- Attracted more parishioners
- Outreach to the community is consistent
- Have an excellent school
- Heavy involvement in the community
- RCIA brought many into the church
- Our worship sites are filled to the brim
- We have secured our school's future

- Our church is completely diverse and welcoming to all
- Our parish and parishioners are completely welcoming
- That we are dedicated to the youth of the parish
- Helping the larger community
- Staying in touch with the people, especially the poor and those in need
- Increased membership
- Gave back to the larger community
- Seamless coming together of worship sites
- Excellent leadership
- Expansion of inclusiveness
- Honoring of diversity
- Having liturgies that are exciting and stimulating to all
- Being creative in our ability to reach out to others, stimulate them and keep them involved. We would see a measurable difference in vocations, programs, the neighborhood around us, the number of parishioners and mass attendees
- Being well blended
- Compassion toward those in need
- Volunteers
- Interested and committed parishioners

### QUESTION THREE:

**Dream big. Imagine our supplies of money, creativity, time and energy are limitless. Name three initiatives Peace of Christ should launch to accomplish our mission.**

- Educating children in the faith
- Keeping our diversity
- Tuition-free education
- Develop and support an ongoing ministry that people in the community identify with Peace of Christ \_\_\_\_\_ (fill in the blank with soup supper, food cupboard, shelter or whatever)
- A church bus to pick up people for church and for parish organized social outings
- Strive for unity and common ground
- Inspiring liturgies
- Family activities like the pre-Lenten Margi-Gras
- Find ways for youth to participate in the Mass
- Cultural celebrations very effective
- Some young adult activities
- “Advertise” the programs we do have---people are unaware of the various ways we serve people for Baptisms, Funerals, senior support, etc.
- Hiring a young adult coordinator
- Establish a vital youth group
- Total accessibility of buildings
- Network with other not for profits to provide service

- Peace of Christ needs to be in the news every week—positive feedback
- Adding a branch of Woman-Church to the parish
- A “rumpus” or “gathering” room with comfortable chairs to have programs in
- Continue or expand the idea that we are a family as well as a parish
- Build a shelter for the homeless
- Set up more youth and elderly activities
- Help organize more assistance for persons with disabilities
- Have a teen youth mass with current music
- More community outreach, participating and filling needs in the parish
- The three sites could represent three styles of worship and the priests would alter their services accordingly.
- Teen masses with current music
- Expand our music forum to include rock bands that would entice our youth
- Do massive outreach
- Come up with a better annulment process that includes not excludes people and is more consistent
- Feed and shelter the homeless
- Renovate and expand our buildings and churches
- Reach out to the elderly and poor of our community
- Keep the school open
- Build a children /youth center that affords different opportunities for spiritual growth along with community interactions/celebrations with other faiths. This stresses the idea that we are not elitist/judgmental and that there is room for all believes with our own belief system
- More opportunities for Catholic education
- Outreach into the neighborhood
- Meals on wheels for the needy
- A more engaging youth group with more opportunities for fun
- Reach out to elderly parishioners who may be lonely, need care or transportation to church, doctor, etc.
- Support and develop St. John Neumann School and add middle school grades
- Develop a helping network of parishioners
- Strive to have homilies relate to daily like each week
- Encourage new and younger families
- Meccas or pilgrimages to old religious cities
- Create a community garden and have an organic vegetable co-op
- Free health clinic for those in need in our community
- Prayer sampling parties
- Build wells in Africa
- Help Katrina victims
- Eliminate poverty in Rochester
- Clean up or parks
- Co-exist with other religions
- Re-do all of our churches

- Have padded pews
- Recruit more people through evangelization
- Bring peace to the Middle East
- Re-do the gym
- Adopt a village in Haiti—build/support a church, school and hospital
- Resettle five more refugee families
- More ecumenical and interfaith liturgical celebrations with other urban places of worship
- Stay focused and willing to make additional changes as needed for the benefit of all
- An additional pastoral associate at each site with specific program assignments based on interest and expertise
- Community organization for social issues (could be role of pastoral associate). This would be to address social issues within our community to develop a bond with those who need some support for change in their lives and surroundings. In our parish, there would be no sub-standard housing, no lack of resources for medical care, no one without enough food, no one in danger of violence
- Maintain the school and expand if warranted
- Same hymnals for all three sites
- All sites should have missalettes
- No change for some social events
- Invite the community at large to events
- Ministry to 16-35 year olds
- Sensitivity to changing demographics
- Networking/supporting what has already been established to help our parishioners and the community around us
- Music which embraces all cultures
- Core of senior volunteers
- Educate on the modern church
- Teaching life-skills/parenting to young unmarried
- Keep parishioners informed as to what we are doing or planning. We need their support and participation
- Reach out to single young mothers to provide parenting skills. Try to involve the fathers if available to explain their importance. Need skilled instructors and social workers.
- Plan liturgies that are inspiring and inclusive for all, always trying to interest the disinterested. Perhaps make some of them more innovative but still liturgically correct or do they always have to be absolutely correct?
- Making schools and faith formation centers of excellence
- Making strong, consistent efforts to reach our young
- Consistent core of senior volunteers
- Providing a bus to transport the elderly and hiring a driver
- Recapture the community aspects of bingo
- Targeting ministry to 20-35 year olds
- Responding to changing demographics
- Making the school a feeder to the parish
- Extend welcome to school parents

- Make welcome home weekend a tradition
- Being a center of non-violence
- Social outreach to the needy
- Opportunities for social outreach
- Political/social action discussion groups for issues of state, local, national, global interest
- Parish involvement in the community
- Issues that affect us as Christians
- Engaging liturgy and social programs
- Opportunities for spiritual growth
- Small Christian communities
- Building and retaining vitality
- 100% tithing parish
- Stephen Ministry—peer ministry training
- Creative reaching out to young adults especially those having trouble in school
- Reach out to teens, especially
- Strong core of retired volunteers
- Attract more young families
- Increase input from parishioners
- Learn from large evangelical churches how they attract membership
- Able to keep all three sites open and viable and maintained
- Special children's mass at all sites
- Babysitting during masses
- More community outreach
- Common hymnal at all sites
- Open dialogue with the neighborhood
- Keep the school an attractive place to enroll
- Create a "heaven on earth:" the poor are helped and we are active in organizations helping the poor like ESWA and Mercy Outreach
- Sponsor a workshop "think globally, act locally"
- We build a common facility and part with all existing sites
- We support vocations and vocation reform
- We work for reform in the Church
- The children of all catholic families can attend catholic schools free of tuition cost
- Purchase a fleet of buses to transport parishioners
- Keep parishioners engaged and vital until death
- Free Catholic school education for parishioners
- Keep POC in the news each week
- Become a center for religious entertainment
- Scrolling marquis signs out front at our sites
- Create a circle of hope organization for widows and widowers
- Give music concerts
- Provide likeminded activities for you that excite and attract them to the Catholic Church
- Expand our social ministries even more
- Engage dynamic speakers for parishioners spiritual growth

- More social action
- Find the secret to getting people in church more than just at Christmas and Easter
- Focusing on the needy, sick and bereaved
- Improving our musical selections
- Being more hospitable in liturgy
- Provide an atmosphere so that parishioners will feel at home at all three sites
- Involve more people in the church even if you have to call them up and ask them to volunteer to be on committees---this eliminates the fact that the same people have to do everything
- Better integration between the church and the school
- Develop a mentoring program to teach youth life skills
- Early child care program for young mothers
- Block captains program to monitor life-events and opportunities for evangelization
- Stroller walks for young mothers
- Make youth feel an integral part of the church
- Accessible additional spaces for meetings
- Adopt a sister parish in South America
- Neighborhood welcomes and touches base with fellow parishioners
- Members of the parish become active in all organizations
- Training programs for outreach for the elderly, low income, mentally ill in our neighborhood
- Community to become missionaries (evangelizers) and recruit new members
- Establish a senior day center
- Assess the real needs of the elderly
- Networking with other not-for –profits
- Keep people vital and engaged until they die
- Preach a non-violent Jesus
- Educate on where to find peace in the midst of change
- Incorporations of “stand alones” into real families
- Making multi-generational connections
- Incorporating the developmentally disabled into parish life
- Publish a quarterly newsletter
- Reach out to young families, single parents, mentoring for good parenting and providing stroller walks for young mothers
- Feed all baptized in our churches into a Catholic pre-school
- Hiring another staff person to target the young adult population (16-30)

#### **QUESTION FOUR**

- a) **Which initiative listed above should be our highest priority?**
- b) **How would it change Peace of Christ in the future?**

- Peace of Christ dinners—if we are truly a family, family values will flow freely

- Setting up more youth and elderly activities-out community would be more involved and there would be a lot more parishioners
- Adding a branch of WOMAN-CHURCH to this parish. It would honor and empower women
- Adopt a village in Haiti---our focus would be to love our neighbor, especially the poorest in Rochester and in Haiti
- To work together in the spirit of charity-our spiritual journey will bring us all closer to the Peace of Christ and bring us all closer to other Christian communities in the area
- Spending the time practicing one's own religion---spread the word---more people in church
- Eliminate poverty in Rochester---giving back to our community
- Helping people in Africa build wells---expand one's views on the world
- Recruit more people---more people in church
- Establish a free health clinic---healthier, happier people who feel good about giving back to the community
- Produce homilies that really move people---people would look forward to coming back and there would be more commitment
- Keep the schools viable---shows forth a church that cares about Catholic education
- More opportunities for youth to engage in the wider parish---more youth participation
- I miss Corpus Christi and the fact that every mass felt like a celebration. Its all-inclusive philosophy, regardless of race, gender, sexuality, etc. was so genuine. As a Catholic I felt connected and proud to be part of the church.
- Feed and shelter the homeless---bring more patrons into the church
- More community outreach participating and filling needs in the neighborhood---bring more vibrancy to the parish
- Massive outreach should be our priority---it would create a more diverse community and it would bring the message of Catholicism to our whole community
- Get the same hymnbooks and missalettes at each site---that will make attending the three sites easier
- Hire an additional pastoral associate at each site who would be a community organizer to work with social ministry and other community groups---this would connect others to us for services, improve the neighborhoods and improve the quality of life for all in the area. It would also hopefully empower people to work for their interests socially and would reflect to the rest of the diocese and the area that we truly do follow Christ's teachings
- Capitalize on volunteers---involvement means ownership
- Ministry to 16-35 year olds---insuring the church's future
- Create a "safe" loving place to return to faith---being always welcome home weekend
- Educate on what is essential to faith and what is not---being updated on the modern church and church teaching

- Reach out to other faiths---involvement in more interfaith activity
- Excellent communication---knowledge shared strengthens community
- We would become a haven for those girls/women who may feel the Catholic Church regards them as “sinners.” And which may also result in a more loved, productive human being in the child, providing a better life for all
- Making strong consistent efforts to reach our young---it would assure the church’s continuance
- Opportunities for spiritual growth---networking programs throughout the Diocese of Rochester
- 100% tithing parish---many things would be possible which are not now available, like Catholic School tuition...
- 100% tithing parish would facilitate new ministries and services
- Attracting younger families to the parish---the face of the congregations would change to a younger look and appeal
- Create a heaven on earth by putting Christ’s teachings into practice
- Free Catholic Education-preK-12---it would be evidence that we are a tithing parish
- Keeping the three sites open and viable---we would have priests available and experience the richness of diversity
- Evangelization---making our future more secure
- Social ministry---we would change the lives of the needy, sick and bereaved
- Working with parents in teaching parenting skills---perpetuation of the species: let’s fill the pews
- Reach out to our neighbors
- Use technology for marketing ourselves
- Continue the richness of music
- Support community action
- Have computers available for signing up for committees and projects. Computers could be available at coffee hours
- Educate on non-violent resistance—we would be prophetic in our society
- Education on where to find peace in the midst of change---we would provide a spiritual anchor for people
- How do we keep people vital and engaged until they die---We would fulfill Christ’s words: I have come that you may have life and have it to the full...
- Provide early childhood development opportunities for young mothers---it would help to build our future church
- Provide free school tuition---parish must be committed to tithing
- Tuition-free education—it would build and secure our future and it would bring younger families into the parish

**SECOND WAVE OF RESPONSES TO VISIONING STATEMENT QUESTIONS  
JANUARY, 2009**

- **What in your opinion are the core factors that give vitality and life to Peace of Christ Parish? Besides being a welcoming community, what are the most essential and life-giving qualities for us to retain as we move into the future?**

Spiritual growth, active volunteers, helping the poor of our city, active youth movement, work for justice, outreach work in our community, active networking, education, exciting projects, ecumenical outreach center of hope,, history, spiritual practice and traditions, a solid support system through fun participation by all young support elders, old support families, families support singles, singles support each other, etc.; active community outreach and social ministry programs directed toward the immediate community; youth endeavors, (Jr. High and High School Youth particularly)-possibly expand in the future; young adult involvement—possibly expand in the future; diversity amongst parishioners and staff—create programs as needs arise, to accommodate community needs, preferences and interests; maintain a focus of “looking for Jesus” in everyone who walks in the doors; accept and be thankful for people/ parishioners because of who/what they are, not in spite of who/what they are; continue to warmly welcome all who enter our doors; the principal and teachers teach respect and kindness by exhibiting it

**2. Imagine Peace of Christ five years from now. We have just been voted “best” parish in the diocese. What did we do to merit this distinction?**

- Ongoing outreach to the city neighborhoods in supportive services to increase employment, training, education, beautification, providing daycare to areas of need
- The Church has become the focal point of the community with Before School Care, After School Care, Senior Care (School has become a Community Center: Children’s Zone Concept)
- Providing centers of easily acquired family services i.e.—provide space and treasure for CFC satellite office in troubled neighborhoods
- Financially supported non-profit services i.e. Mercy Outreach Center, ESWA --- see St. Mary’s and Spiritus Christi Examples...
- Primary community is not necessarily geographic but with the parents of my son’s friends
- Music at mass is geared to young people
- We would have implemented a wide array of unique personal/spiritual growth initiatives of sorts to include: centering prayer groups; complete/meditative prayer groups; prayer guides/spiritual advisors (possibly in conjunction with the Mercy Prayer Center) and enhanced scripture study
- Our parish offerings would be available to a larger target audience---reach additional parishes by placing bulletin ads in several area churches, not just Peace of Christ Parishioners
- Established larger connections to other Catholic Communities throughout our diocese and the world...possibly joint outreach efforts or youth group efforts to further join our local Catholic Community and expand the borders of our community within the Rochester area...include young adults---they are out future.
- All parishioners would be educated and comfortable with what we are as a parish, and able to speak to that with those we encounter on a daily basis;

- We would have researched and worked to propagate the faith here at home (locally, within our own Parish Community). Possibly with the assistance of the Diocesan “Propagation of the Faith? Office.
- Expand Youth Sports within the community base (possibly bring in new families by offering sports programs for the children)
- Assign a liaison to work with the Diocese in streamlining the Annulment Process throughout all parishes. Establish an Annulment Coordinator of sorts to assist the Priests (i.e. to focus exclusively on assisting individuals throughout their annulment process---support, liaison with the Diocese, ensure healing and growth is being achieved, limiting paperwork, etc.
- Expand RCIA endeavors and stress the personal and spiritual growth, knowledge, fellowship, lasting friendships and sense of community that it offers---make it a little less time consuming on a regular basis (i.e. possibly before or after masses on Sunday vs. an extra day during the week to meet) More tailored toward the individual’s needs and the schedules of the Candidates
- Actively embrace those that may have strayed or be in need to healing---seek to bring them back to God and the church community. Find out what Peace of Christ can do for the by asking/canvassing for needs: widowed, divorced, those in need of spiritual healing, illness or loss, crisis, personal or family, etc.
- Fund raising to give back to the community like a computer room for families that cannot afford internet services
- Strategies and endeavors not simply to make our own local parish community a better place, but to make the world a better place
- Educated all parishioners as a community on how to communicate our strengths as a parish to those that we encounter on a daily basis. Be able to share why someone would want to join us in our attempts to live as Jesus would.
- A very active service of help and support to our ailing neighbors
- Attraction to our Bible program
- Outreach programs and ongoing social ministry activities
- Training center for all volunteers concerned with outreach ministry work in our community
- Supporting mercy Outreach Center and ESWA
- Worked very hard in the transition process to consolidate many good activities as one
- A very active social ministry committee which attracted new members to our parish
- We use our gifts to mentor and walk with people who have a variety of needs
- The pairing of people to help others with issues of dependency and with ministries outside of our parish
- We recruited an army of volunteers to read to children at #52 school on Farmington Road and created partnerships with other area schools including Urban Choice Charter School and St. John Neumann

**3. Dream big. Imagine our supplies of money, creativity, time and energy are limitless. Name three initiatives Peace of Christ should launch to accomplish our mission.**

- **(EOCH)** Ecumenical Outreach Center of Hope
- Daycare
- Storefront “steering house” to get people in touch with the resources they need
- Become a tutorial center to service the needs of all segments of the population
- Volunteer training center to train people to go out and meet the needs of the community
- Establish a spirituality center within the parish that would include young adult ministry and a ministry to moms
- We are there for people in crisis moments
- Creating a food bank—minimal cost or free depending on situation
- Soup kitchen night
- Working a homeless shelter with careful screening process and security
- Sell assets to develop an endowment
- Play groups on weekends on town lots
- School prayer services should be held in church
- Addressing isolation
- People opening their homes for Bible Study, Marriage enrichment or discussion on social issues
- Mentoring for neighborhood life care system or a community organizer
- Celebrating with other places of worship
- Reach out to our of country issues such as Haiti
- Evangelization
- Free tuition for all children who go to St. John Neumann
- Build a Habitat Home
- Opportunity to reach out to the people from churches that have been closed
- Step up to the plate and address justice issues
- Used clothing drop off shed
- Day care for low and middle income families
- Mentoring (i.e. could be a neighborhood organizing person)
- Outreach center support for CFC like a service center
- Provide more young adult, teen and pre-teen involvement in the weekly masses (have young adult masses—they will lector, cantor, usher, etc)
- Invite other parishes to participate with endeavors---broaden the connections
- Opportunity for high school students to connect and create global ties with Catholics throughout the world (via group trips, controlled internet communications/videos, etc.)
- Obtain corporate sponsorship to help support and maintain St. John Neumann School

**4. Which Initiative listed above should be our highest priority. How would it change Peace of Christ in the future?**

- Outreach Center support for Catholic Family Center, like a service center. It would move us from an internal focus serving our parishioners, elder, youth only---using our funds for “self-improvement” to share time, talent and treasure to the nearby neighborhood
- Spanish Mass once a month

- Develop the spirituality of parishioners with special focus on young adults, moms, and youth—the object would be to plant the seeds of the future---good programs that service these segments of the population could help us attract and retain members.
- Establish a storefront “steering house”---this would put us in touch with our neighbors and help us to serve their needs by learning more about them through personal contact with them
- Volunteer training center-would equip people with skills and knowledge they need to effectively serve the needs of the community
- Tutorial center—would allow people to unlock their potential through improved education
- Revival of Morningstar—this publication helps people to learn about their fellow parishioners on a personal level, which is important in such a large parish
- POC as inclusive to all, would be a prophetic community, faithful to the life and values of Jesus and a community of love, integrity, hope and forgiveness.
- Spanish gospel choir on CD
- Endowment to support services that are not in the community—needed services will fill gaps
- People opening their homes---ministry will move off campus
- Our highest priority should be the outreach center of hope (ENOC) We would hopefully get other faith communities from our neighborhoods involved. This would give us the opportunity to make our neighborhoods better than they are now. We have been discussing this center of hope at our social ministry meetings for several months. Perhaps it will become a reality one of these days. We will keep thinking and praying.
- Daycare
- Mentoring for neighborhood life care system or a community organizer
- Celebrate with other places of worship
- Reach out to out of the country issue: such as Haiti
- Evangelization
- Free tuition for all children who go to St. John Neumann School
- Build habitat home
- Opportunity to reach out to the people whose churches have been closed
- Step up to the plate and address justice issues
- Used clothing drop-off shed